



# INTERNATIONAL LABOUR ORGANISATION

A specialised agency of the United Nations devoted to promoting social justice and internationally recognised human and labour rights.



## Overview

### Establishment:

- 1919 Treaty of Versailles
- 1946 ILO became the first specialised agency associated with the United Nations, after the demise of the League of Nations.

### Headquarters

**Geneva,**  
Switzerland

### Members

**187** (India is a founding member)



### Unique Feature

Tripartite structure (equal voice for workers, employers, governments)

### Nobel Peace Prize

**1969** For improving peace among classes, pursuing decent work and justice for workers, For providing technical assistance to other developing nations.

## Objectives

- Promote and realize standard and fundamental labour rights.
- Create greater opportunities for women and men.
- Enhance social protection.
- Strengthen social dialogue and tripartism.



## International Labour Standards

**Legal instruments** drawn up by the ILO's constituents (governments, employers and workers) & setting out basic principles and rights at work.

- 1 **Conventions & Protocols:**  
Legally binding international treaties
- 2 **Recommendations:**  
Non-binding guidelines



## Fundamental Conventions of ILO

- ✓ An integral part of the United Nations Human Rights Framework.
- ✓ Conventions 1-6 are ratified by India.
  - Forced Labour Convention (No. 29)
  - Abolition of Forced Labour (No. 105)
  - Equal Remuneration (No. 100)
  - Discrimination (No. 111)
  - Minimum Age (No. 138)
  - Right to Organise & Collective Bargaining (No. 98)
  - Freedom of Association (No. 87)
  - Worst Forms of Child Labour (No. 182)



## ILO Declaration on Fundamental Principles and Rights at Work

- 1 **Adopted in 1998, amended in 2022**
- 2 **Focus areas:**
  - Freedom of association
  - Elimination of forced labour
  - Abolition of child labour
  - Elimination of employment discrimination
  - Safe & healthy working conditions



## Key Reports

- World Employment and Social Outlook (WESO)
- Global Wage Report
- World Social Protection Report
- World Employment and Social Outlook for Youth
- World of Work Report